

HEALTH AND SAFETY ADVISOR

(FULL-TIME)

Competition #2025-35

September 4, 2025



The Fraser Valley Regional District is a local government that delivers over 100 services to residents living in its eight electoral areas and six-member municipalities. Stretching from Abbotsford to Boston Bar, the FVRD offers a great place to work and live with a mix of rural and urban lifestyles along with an abundance of recreational and cultural opportunities.

People are at the center of everything we do, and we strive to put the needs of those we serve and the employees in the organization at the forefront of our day-to-day work. We are an organization that values teamwork and respect. We are committed to diversity, equity, inclusion, and being representative of the region we serve. We are dedicated to the ongoing process of building relationships and examining our work to ensure that the principles of inclusion, collaboration, and reconciliation are included.

We have an exciting opportunity for a full-time position of Health and Safety Advisor to join our team. Reporting to the Manager of Human Resources and Safety Services, this position plays a key role in building and supporting a strong culture of workplace health, safety, and wellness across the organization. The Advisor will work collaboratively with all departments including seven fire departments to provide guidance, training and practical solutions that ensure compliance with WorkSafeBC regulations and best practices. This role requires a proactive, and independent professional who can collaborate with leaders, employees, and committees to identify risks, implement safe work procedures, and promote continuous improvement in health and safety practices.

The ideal candidate will possess:

- » Post-secondary education in Occupational Health and Safety (degree or diploma).
- » Minimum of three (3) years of related experience in administering or coordinating organizational health and safety programs, preferably in a public sector and/or unionized environment.
- » In-depth knowledge of WorkSafeBC regulations, the Occupational Health and Safety (OHS) legislation, the Workers Compensation Act, the Human Rights Code, and other related legislation.
- » Demonstrated experience leading incident investigations, conducting root cause analyses, and implementing corrective actions.
- » Ability to collect, analyze, and interpret data to prepare reports, recommendations, and metrics related to health and safety programs; experience working with safety management and payroll systems is an asset.
- » Experience supporting managers, supervisors, employees, and Joint Health and Safety Committees in the development and implementation of health and safety initiatives.
- » Skilled in conducting workplace inspections, hazard assessments, and occupational hygiene testing.
- » Valid Class 5 BC Driver's License and willingness to travel to various District work locations.
- » Successful completion of a criminal record check.

Grow your career with us in a supportive, collaborative, team-based environment. We offer an earned-days-off program, onsite wellness supports including gym, and strong commitment to lifelong learning through training and professional development opportunities. This exempt position has an annual salary range of \$87,100 to \$100,000.00 (2024 rates) plus a comprehensive benefits package.

If you have a passion for public service and want to make a difference in the lives of Fraser Valley residents and FVRD employees, we want to hear from you. Please submit your resume, along with a cover letter, indicating how you meet the qualifications. Visit www.fvrd.ca/careers to apply for this competition by 4:30 p.m. on September 26, 2025.

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.